

# B.A. (Vocational Studies) Human Resource Management Three-Year (6-Semester) CBCS Programme:

| Programme:  Basic Structure: Distribution of Courses |                                       |  |     |  |  |
|--|---------------------------------------|--|-----|--|--|
|  |                                       |  |     |  |  |
| 2  | Skill Enhancement Course              | 4 Papers of 4 Credit Hrs. each (Total Credit Hrs. 4X4)  (4 Lectures and 1 Tutorial)  | 16  |  |  |
| 3  | Core Discipline                       | 12 Papers of 6 Credit Hrs. each (Total Credit Hrs. 12X6) (5 Lectures and 1 Tutorial) | 72  |  |  |
| 4  | Elective Courses (Core Discipline)    | 3 Papers of 6 Credit Hrs. each (Total Credit Hrs. 3X6) (5 Lectures and 1 Tutorial)   | 18  |  |  |
| 5  | Elective Courses (Inter Disciplinary) | 3 Papers of 6 Credit Hrs. each (Total Credit Hrs. 3X6) (5 Lectures and 1 Tutorial)   | 18  |  |  |
|  | Total Credit Hrs                      |  | 128 |  |  |

## B.A. (Vocational Studies) Human Resource Management: Three-Year (6-Semester)

### **CBCS Programme**

#### **Course Structure**

#### **B.A.** (VS) Human Resource Management

| Ser            | mester – I   |   |  |  |
|----------------|--|---|--|--|
| <u> </u>       | ilester – I  |   |  |  |
| 1.1            | Environmental Studies/ Language:<br>English/Hindi/Modern Indian Language | Ability Enhancement Compulsory<br>Course (AECC) |  |  |
| 1.2            | English/ MIL I   | Core Discipline                                 |  |  |
| 1.3            | Business Organization and Environment – I                                | Core Discipline                                 |  |  |
| 1.4            | Principles of Microeconomics   | Core Discipline                                 |  |  |
| Semester – II  |  |   |  |  |
| 2.1            | Language: English/Hindi/Modern Indian<br>Language/ Environmental Studies | Ability Enhancement Compulsory<br>Course (AECC) |  |  |
| 2.2            | MIL / English I  | Core Discipline                                 |  |  |
| 2.3            | Business Organization and Environment – II                               | Core Discipline                                 |  |  |
| 2.4            | Macroeconomics   | Core Discipline                                 |  |  |
| Semester – III |  |   |  |  |
| 3.1            | English/ MIL II  | Core Discipline                                 |  |  |
| 3.2            | Organizational Behaviour-I   | Core Discipline                                 |  |  |
| 3.3            | Indian Economy – Sectoral Issues   | Core Discipline                                 |  |  |
| 3.4            | Computer Concepts and Software Packages                                  | Skill Enhancement Course (SEC)                  |  |  |
| Semester – IV  |  |   |  |  |
| 4.1            | MIL / English II   | Core Discipline                                 |  |  |

#### **B.A. (VS) Human Resource Management CBCS**

| 4.2                 | Organizational Behaviour-II              | Core Discipline                  |
|---------------------|--|----------------------------------|
| 4.3                 | Labour and Development in India          | Core Discipline                  |
| 4.4                 | Business Communications                  | Skill Enhancement Course (SEC)   |
| <u>Semester – V</u> |  |                                  |
| 5.1                 | Management of Human Resource-I           | Elective Core – Discipline Based |
| 5.2                 | Internship Project / Project             | Core Discipline                  |
| 5.3                 | Financial Accounting                     | Elective Core – Generic          |
|                     | Corporate Laws                           |                                  |
| 5.4                 | Labour Welfare and Legislative Framework | Skill Enhancement Course (SEC)   |
| Ser                 | mester – VI                              |                                  |
| 6.1                 | Industrial Relations                     | Elective Core – Discipline Based |
| 6.2                 | Globalization                            | Elective Core – Discipline Based |
|                     | Management of Human Resource-II          |                                  |
| 6.3                 | Business Law                             | Elective Core – Generic          |
|                     | Financial management                     |                                  |
| 6.4                 | Human Resource Information System        | Skill Enhancement Course (SEC)   |